## GEORGE G. WILLS

1 Linda Street • Lincoln, New Jersey 07000 • (xxx) xxx-xxxx • xxxxxxx@xxx.xxx

## **SUMMARY of QUALIFICATIONS**

- Successful executive level sales management experience with Profit & Loss responsibility.
- Proven ability to manage direct sales operations and corporate marketing functions, including product management, advertising/sales promotion and sales training.
- Experienced with various channels of distribution including direct sales, distributors, dealers and telephone carriers.
- Product expertise includes facsimile equipment, copiers, cellular telephones, pagers and office systems.
- Excellent analytical, organizational, and interpersonal skills.
- Practical knowledge and understanding of Japanese management techniques.

## PROFESSIONAL EXPERIENCE

#### PANASONIC DOCUMENT IMAGING COMPANY - Secaucus, NJ • 1998 - Present

An international, multi-billion dollar leader in office automation, office systems, consumer electronics, and communications equipment.

### PRESIDENT (2001 - Present)

- Selected to manage a newly formed direct sales organization employing 400+ personnel and generating \$70 million in revenue.
- Increased sales 148% within the first year.
- Grew sales productivity 15% and slashed expenses by 20% through implementation of strategic financial controls.
- Restructured organization to reduce overhead and improve bottom line performance.
- Spearheaded successful acquisition of dealer-based businesses.

### **VICE PRESIDENT (2000 - 2001)**

- High profile executive position accountable for directing a facsimile dealer-sales organization with revenue exceeding \$120 million.
- Turned sinking division around from declining sales and loss to a 10-15% increase.
- Achieved #1 profit generating division in the company in 2000.
- Awarded prestigious Panasonic Managerial Excellence Award in 2000.

## **DIVISIONAL GENERAL MANAGER (1999 - 2000)**

- Profit & Loss responsibility for a \$90 million division in cellular telephone and paging equipment sales.
- Generated cellular telephone sales of \$77 million in first year.
- Achieved 105% of pager sales budget.
- Maintained divisional profitability in a volatile and competitive marketplace.
- Preserved market share despite declining economy and changing distribution patterns.
- Departmental productivity totals nearly \$3 million per staff member vs. company standards of \$1 million per employee.

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## PANASONIC DOCUMENT IMAGING COMPANY experience continued ...

## **GENERAL MANAGER - DIRECT SALES (1998-1999)**

- Directed the functions of a \$36 million direct sales organization in facsimile equipment sales, including staff management of 110 sales representatives.
- Achieved 120% of sales budget and 289% of profit budget for 1998.
- Increased sales rep productivity 18% within 18 months.
- Reduced sales rep turnover despite changing distribution patterns in the industry.
- Implemented a successful Major Account Program to insure the long term profitability of the direct sales organization.

## RICOH CORPORATION - West Caldwell, NJ • 1991 - 1998

A multi-billion dollar manufacturer of office equipment and camera products.

DIRECTOR of MARKETING - SYSTEMS PRODUCTS (1996-1998) DIRECTOR of PRODUCT MARKETING (1994-1996) DIRECTOR of MARKET PLANNING (1992-1993) MARKETING SUPPORT MANAGER (1991)

- Directed the planning and marketing of systems/office automation products. Promoted to position to direct the Company into new business/product areas.
- Accountable for the development and implementation of all phases of marketing in the data communications/office equipment field.
- Developed business, marketing and launch plans for facsimile products. Successfully introduced several major products which accounted for over 90% of the Group's sales.
- Accountable for the Group program/product management functions.
- Directed OEM sales of peripheral products.
- Developed and managed national account sales programs and successfully negotiated largest sales order in Company's history.
- Initiated and managed the Corporate Telemarketing Program which generated over \$4 million in additional revenue.
- Constructed and activated the Sales Training Program which increased sales productivity 18% over 2 years.
- Directed the advertising, public relations and trade show functions resulting in increased measured brand awareness of 20% and generated over 10,000 sales leads in one year.

## **EDUCATION**

MBA in Marketing New York University Graduate School of Business New York, New York

> BS in Marketing Fordham University Bronx, New York

(Ranked in top 5% of class)