

CLIENT NAME

333 Street Name • City, State, Zip
777-777-7777 • client_name@hotmail.com

Corrections, Detention Center, Prison Security

Highly accomplished Correctional Facility Management and Security Training professional with more than 20 years of experience with State Dept. of Corrections & Rehabilitation. Special expertise in operational techniques, staff development, investigations, security administration, and prison intelligence. Proven ability to create and lead training programs, coordinate investigations, oversee security functions, and maintain safety. National Gang Trend Instructor for Gang Resistance Education and Training (GREAT) program. Able to liaison with outside agencies and groups. Expert in Criminal Link Analysis.

Corrections Center Operations • Facility Management • Security Administration • Personnel Training
Investigation Leadership • Prison Intelligence • Facility Safety • Strategic Planning • Security Systems
Relationship Management • Budget/Cost Control • Process Improvement • Program Management
Negotiations • Security & Intelligence Planning • Needs Assessment • Risk Management • Supervision

PROFESSIONAL EXPERIENCE

CONFIDENTIAL COMPANY, City, State • 2005-Present

Law Enforcement Consultant

Provide consulting and training services in areas of investigations, racketeering, narcotics, prison, street gang, and organized crime for correctional facilities, detention facilities, and law enforcement agencies nationwide. Also instruct security intelligence, supervisory skills, crime scene preservation, and more.

Key Achievements:

- Expert instructor in communications and report writing, inmate/staff relations, facility and institutional security, supervisory skills, correctional security intelligence, crime scene preservation, evidence collection, search warrants, surveillance and counter-surveillance, and court room testimony.
- Prepared and conducted training in emergency operational planning.
- Trained National Drug Intelligence Center (NDIC) personnel on specific prison gangs.
- Special Speaker at National Youth Gang Symposium Conference.
- Requested by FBI to develop intelligence-driven database for FBI's regional gang task force.

CITY DEPT. OF CORRECTIONS & REHABILITATION, State • 1989-2005

Prison Detention Security Investigator and Trainer (1997-2005)

Supervisor, State Prison (1994-2005)

Trained personnel in supervisory skills, intelligence gathering, security, safety, investigatory skills, gang activities, narcotics investigations, organized criminal activities, surveillance, extortion, racketeering, homicide investigation, hostage negotiation, high risk prisoner transportation, interrogation, crime scene preservation, evidence collection, affidavits, search warrants, court room testimony, and more. Held increasingly responsible positions across multiple facilities. Conducted security compliance reviews of new facility prior to opening. Assisted with set up of multiple units, programs, procedures, standards, and staff assignments. Supervised up to 40 persons in multiple areas. Conducted post-opening inspections.

Key Achievements:

- Backup Supervisory Sergeant for Prison Gang/Security Threat Group Unit.
- Consistently facilitated reductions in inmate disturbances/incidents to increase safety.
- Provided training in managing all physical security-related activities within institutions.
- Developed correctional institution security and operational system standards for facilities.
- Directed upgrading of physical security and technology security features.
- Coordinated daily activities of correctional security intelligence teams.
- Helped write training curricula, modules, and institutional procedures.
- Set up watch offices, gun towers, segregation units, Fire Department, mailroom, procurement warehouse, inmate intake and release, armory, shooting range, central control, vocational areas, classrooms, plant operations, and more.
- Introduced Security Vulnerability Assessment Program to identify and resolve internal issues.
- Ensured compliance of all areas with Dept. of Corrections policies and procedures.

(Supervisor, State Prison, continued)

- Led grid searches to locate and confiscate potential harmful items and contraband prior to opening.
- Created and implemented training curricula and training tools.
- Established procedures to prevent inmate escapes, disturbances, and riots.

Member of Investigation Services Unit (1997-2002)

Peace Officer - Supervisor (1997-2002)

Conducted criminal gang and narcotic activities, provided security, and monitored compliance. Identified and monitored inmates involved in prison gang or security threat groups. Carried out investigations. Transported gang members. Provided regular reports.

Supervised personnel. Conducted staff training in various areas, including weapons, safety, compliance, security requirements, perimeter fence inspections, inmate orientation, incident management, hostage situations, legal issues, and emergency situations. Oversaw daily security and administration functions. Performed duties at 3 state penitentiaries, with inmate populations ranging from 4,900 to 6,700.

Key Achievements:

- Investigated known prison gangs such as Mexican Mafia, Nuestra Familia, Aryan Brotherhood, Nazi Low Riders, and Black Guerilla Family. Worked closely with outside agencies, including FBI and ATF.
- Successfully prevented and/or resolved murders, drug trafficking, and other crimes.
- Worked with Fresno Multi-Agency Gang Enforcement Consortium team for 5 years, assisting with identification of gang members.
- Aided Fresno County Sheriff's Dept. Gold Star Operations Unit for 4 years, in apprehension of criminal gang members, parolees at large, and criminal drug traffickers.
- Successfully infiltrated Mexican Mafia prison gang to gather information on murder cases.
- Gang Instructor for Elmonte and Claremont California Police Departments, several Fugitive Apprehension teams, and numerous State Parole divisions throughout California.
- Implemented quality and control procedures for security keys and tools.
- Selected and developed training programs to meet facility needs.

Compliance Review & Security Auditor (2002)

Conducted security reviews of Pleasant Valley facility to ensure all requirements met for accreditation and all units and programs in compliance with Dept. of Corrections and Rehabilitation's security regulations. Performed physical tours. Conducted training on security standards compliance programs.

Key Achievements:

- Implemented risk assessment and classification systems for management and security.

EDUCATION

1080 college hours in Criminal Justice, Law Enforcement, Justice Administration, & Corrections Supervision

Training in: Field Tactics, Felony Vehicle Stops, Drug Influence, Clandestine Labs, Detective Training, Classification of Fingerprints, Chemical Agents, Weaponry (Less than Lethal, Lethal), Penal Codes, Dignitary Protection, Gang Resistance, Search Warrants, Affidavits, Law Enforcement Safety, Narcotic Identification System Testing, Emergency Vehicle Operation, Train the Trainer, Field Tracking

DESIGNATIONS

State Corrections & Detention Facilities Compliance Auditor
Gang Resistance and Prevention Education & Training Instructor for Bureau of Justice
Trainer & Instructor, National Youth Gang Symposium Conference

AFFILIATIONS

President, Central California Counties Gang Task Force

AWARDS & RECOGNITION

Letters of recommendation and appreciation from City of Santa Ana Police, Tulare County Sr. Deputy District Attorney & Gang Coordinator, and California Dept. of Corrections Special Services Agent Unit